



DEPARTMENT OF THE NAVY  
NAVY RECRUITING COMMAND  
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MILLINGTON, TN 38054-5057

COMNAVCRUITCOMINST 1130.8J CH-2  
N35  
26 Apr 2012

COMNAVCRUITCOM INSTRUCTION 1130.8J CHANGE TRANSMITTAL 2

From: Commander, Navy Recruiting Command

Subj: NAVY RECRUITING MANUAL - ENLISTED

Encl: (1) Summary of Significant Changes  
(2) Navy Recruiting Manual-Enlisted revised pages

1. Purpose. To implement revisions to COMNAVCRUITCOMINST 1130.8J, effective 1 May 2012.
2. Discussion. This change implements revised Active and Reserve Component enlistment/affiliation recruiting policy and procedures. Enclosure (1) provides a summary of significant changes.
3. Action. Remove revised pages from hard copy manuals and replace with enclosure (2). The Navy Recruiting Manual-Enlisted, with change pages incorporated, is available on the command's website and the link is provided in the distribution information below.
4. Questions regarding this change transmittal may be directed to COMNAVCRUITCOM N35, Policy and Programs Division, at 901-874-9465.

/s/  
N. M. NOBREGA  
By direction

Distribution:  
Electronic only via  
[http://www.cnrc.navy.mil/nrc\\_directives.htm](http://www.cnrc.navy.mil/nrc_directives.htm)

## Summary of Significant Changes

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### VOLUME I - RECRUITING OPERATIONS

#### CHAPTER 1, SECTION 4 - MILITARY CONDUCT ON RECRUITING

##### 010410. UNIFORMS

1. This section has been revised to incorporate the Navy Working Uniform (NWU) as an authorized uniform for wear. Guidance was also set forth for recruiting evolutions where the NWU is prohibited. (Page 1-4-6)

#### CHAPTER 1, SECTION 5 - OPERATIONS

##### 010504. COMPUTERS

1. This section was changed to incorporate the Mobile Recruiting Initiative (MRI). Guidance was set forth for operation and security of these devices as well as reference to COMNAVCRUITCOMINST 5239.4. (Page 1-5-2)

#### CHAPTER 6, SECTION 1 - SALES

##### 060104. NAVY PRODUCT KNOWLEDGE

1. The Applicant Compensation Evaluator has been removed from this section and all other sections of this volume. (Page 6-1-5)

### VOLUME II - ELIGIBILITY REQUIREMENTS

#### CHAPTER 2, SECTION

#### CHAPTER 2, SECTION 7 - PHYSICAL REQUIREMENT

##### 010101. RECRUITER GUIDELINES

1. This section has been updated to add requirements for Positive Identification Rapid Operational Capability (PI ROC) which outlines capturing biometric data for all applicants projected to MEPS for enlistment processing. PI ROC is sponsored by USMEPCOM (Page 1-1-1).

##### 030104. SPECIAL CONSIDERATION FOR CONDUCT AND MEDICAL WAIVERS (DELAYED ENTRY MEDICAL PROGRAM).

1. This section has been updated to reflect the current procedures for Delayed Entry Medical (DEM) process. All DEM requests are forwarded to NRC (N32) Enlisted Waivers and not

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N3M. If DEM approval is received, then NRD will submit actual medical waiver to N3M in accordance with medical waivers policy. DEM process and medical waiver process are separate. (Page 3-1-7).

### VOLUME III - FORMS AND DOCUMENTS

#### CHAPTER 1, SECTION 2 - INSTRUCTIONS FOR COMPLETING FORMS

##### 010209. RECORD OF MILITARY PROCESSING - ARMED FORCES OF THE UNITED STATES (DD Form 1966)

1. This section has been updated to reflect current changes to PRIDE Mod which auto populate blocks on the 1966/1. This section also reflects the elimination of the requirement to collect specific accession data elements in block 19 of the DD Form 1966. (Pages 1-2-26 through 1-2-62)

##### 010211. VOTER REGISTRATION INFORMATION

1. This section has been updated to clarify requirements for recruiter to assist all eligible voters who enter recruiting offices to be given an opportunity to register to vote and/or change their current voter registration information. (Pages 1-2-78 through 1-2-79)

### VOLUME IV - PROGRAMS AND CLASSIFICATION

#### CHAPTER 1, SECTION 1 - NUCLEAR FIELD PROGRAM

1. This section has been updated to provide updated policy regarding Nuclear Field eligibility determinations. (Pages 1-1-3 through 1-1-4, and 1-1-6 through 1-1-8)

#### CHAPTER 1, SECTION 3 - NAVY CHALLENGE PROGRAM

##### EXHIBIT 010301. NAVY CHALLENGE PROGRAM MATRIX

1. The Director, Navy Selection and Classification Program (CNO N132G) has directed a change to the ASVAB composite scores required for the Special Warfare Operator (SO) rating. These standards will become effective May 1, 2012. Future Sailors already under contract for SO rating prior to May 1, 2012 will be grandfathered. (Page 1-3-9)

**CHAPTER 1, SECTION 5 - PROFESSIONAL APPRENTICESHIP CAREER TRACK  
(PACT) PROGRAM**

**EXHIBIT 010501. PACT PROGRAM MATRIX**

1. The Director, Navy Selection and Classification Program (CNO N132G) has directed a change to the SN PACT qualifications. Vision correctable to 20/20 is no longer a requirement.  
(Page 1-5-3)

**CHAPTER 1, SECTION 6 - SCHOOL GUARANTEE PROGRAM**

**010609. T+X ACCESSION PROGRAM**

1. This is a new paragraph to explain the T+X program. 10 new ratings have been included in the T+X program beginning with FY13. This brings the total number of ratings in T+X to 14.  
(Page 1-6-3)

**EXHIBIT 010601. SCHOOL GUARANTEE MATRIX**

1. All 10 new T+X ratings were updated to reflect 5 year obligation.
2. There is no longer a typing requirement for the MC rating.  
(Page 1-6-4 through 1-6-5, 1-6-7, 1-6-9, and 1-6-11 through 1-6-13)

**CHAPTER 1, SECTION 8 - NAVY VETERANS (NAVETS)**

**010802. REQUIREMENTS AND PROCEDURES**

1. Updated policy for reenlistment of NAVETs discharged in paygrade E2 and E3 in order to be in compliance with new Navy Hight Year Tenure (HYT) policy in accordance with NAVADMIN 030/12. (Page 1-8-2)

**CHAPTER 2, SECTION 2 - NEW ACCESSION TRAINING (NAT) PROGRAM**

**020205. PROCESSING**

1. Revised policy guidance for reclassification of NAT Future Sailors while in DEP that are entitled to enlistment bonus.  
(Page 2-2-2)

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### CHAPTER 4, SECTION 1 - NAVY SUPPLEMENTARY TEST ADMINISTRATION

#### 040109. TESTING REQUIREMENTS FOR SELECTED RATINGS

1. Updated policy for typing test. Removed reference to MC rating. (Pages 4-1-14)

### CHAPTER 5, SECTION 4 - RESERVE COMPONENT RESERVATION CATEGORIES

#### 050403. Program Approval for SELRES Processing

1. A SELRES Program Approval Matrix has been added to assist recruiting personnel in the processing of SELRES applicants. (Pages 5-4-2 through 5-4-4)

## VOLUME V - DELAYED ENTRY PROGRAM

### CHAPTER 1, SECTION 1 - GENERAL

#### 010104. DEP PROGRAM RESPONSIBILITIES

1. All mention of the Applicant Compensation Evaluation (ACE) has been removed from the section. (Pages 1-1-5 through 1-1-7)

### CHAPTER 4, SECTION 1 - POLICIES AND PROCEDURES

#### 040110. INJURY OR DEATH OF PERSONNEL IN DEP

1. This section has been re-written to provide detailed guidance to the NRD in the unfortunate event of the death of a Future Sailor. (Page 4-1-11)